



California
School
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The nation's largest
independent classified
employee association



August 18, 2021

Via Electronic

gsudaria@ravenswoodschools.org

Gina Sudaria, Superintendent
Ravenswood City School District
2120 Euclid Avenue
East Palo Alto, CA 94303

RE: Initial Proposal, 2021-2022 School Year Contract Reopener

Dear Superintendent Sudaria,

The California School Employees Association and its Chapter 303 ("CSEA") is hereby submitting its initial bargaining proposals in accordance with Section 3547 of the Governmental Code, for the upcoming 2021-22 CSEA contract reopener negotiations.

Article 6: Wages and Benefits

- CSEA has an interest in a fair and equitable increase to the CSEA salary schedule and to the District's contribution to health and welfare benefits.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mark Westerberg
Labor Relations Representative

MW/eo

Cc: Randy Jackson, Chapter President 303; Regional Representative 40; Colette Hetland, Area B Director; Gabriela Echevarria, Field Director