

TENTATIVE AGREEMENT
BETWEEN
RAVENSWOOD CITY SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 303

2022-2025 Successor Contract Negotiations

This Tentative Agreement settles and completes successor contract negotiations for the 2022-2023 school year and establishes a new contract term from July 1, 2022, through June 30, 2025. The following articles and MOUs are included in this agreement and attached to this document:

I. Article 6: Wages and Benefits

a. New Section 6.1.5, the following language shall be added:

*6.1.5 **2021-2022 salary increase.** Effective July 1, 2021 and included in this agreement as Appendix C-3, the 2019-2020 Salary Schedule shall be increased by seven and one-half percent (7.5%).*

6.1.5.1 Each bargaining unit member who completed the 2021-2022 school year and returns to the District for the 2022-2023 school year shall receive a one-time, off-the-salary schedule payment of two and one-half percent (2.5%), which shall be based on a unit member's rate of pay during the 2021-2022 school year.

6.1.5.2 Each bargaining unit who was employed as of July 1, 2021 but did not return to the District prior to the date of this agreement shall be entitled to receive the seven and one-half percent (7.5%) increase to the 2021-2022 Salary Schedule.

b. New Section 6.1.6, the following shall be added:

*6.1.6 **2021-2022 salary schedule revision.** Effective July 1, 2021 and included in this agreement as Appendix C-4, the 2021-2022 Salary Schedule shall be replaced by a new Salary Schedule which shall include eighteen (18) Rungs.*

6.1.6.1 The first Rung of all bargaining unit classifications shall be increased by five percent (5%) of the first step on the 2019-2020 Salary Schedule. The final Rung of all bargaining unit classifications shall be increased by fifteen and one-half percent (15.5%) of the 2019-2020 Salary Schedule.

6.1.6.2 The growth between Rungs one (1) and five (5) shall be four and one-half percent (4.5%), and a set amount of approximately one percent (1%) between Rungs six (6) and eighteen (18).

6.1.6.3 Each bargaining unit member shall be placed on the nearest Rung on the 2021-2022 Salary Schedule which guarantees, at a minimum, a seven and one-half percent (7.5%) increase over the unit member's 2019-2020 rate of pay. Unit members shall automatically advance one (1) Rung upon completion of the previous year.

- c. New Section 6.1.7, the following language shall be added:

6.1.7 **2022-2023 salary increase.** Effective July 1, 2022 and included in this agreement as Appendix C-5, the 2021-2022 Salary Schedule shall be increased by five and six tenths percent (5.6%). All currently employed unit members will receive a salary adjustment and retroactive payment to July 1, 2022.

6.1.7.1 In addition to the above, any unit member who was in active paid status during the 2021-2022 school year, and retired or resigned on or after November 1, 2022 shall be eligible to receive retroactive payment for the salary increase. The parties recognize that there were only two retirements at the District and that both employees retired on or after November 1, 2022.

- d. Additional language shall be added to Section 6.2.1 to include:

6.2.1 Effective May 13, 2022 the District shall offer eligible bargaining unit members with the same vision insurance option that is offered to the District's teachers' union (RTA). The District shall pay the full cost of any single employee premium for such benefits.

- e. New Section 6.2.3.3, the following language shall be added:

6.2.3.3 **Supplemental District Contribution for Two-Party or Family Medical Insurance**

Effective beginning July 1, 2022, the District's contribution toward two-party or family health insurance plans shall be between sixty-five percent (65%) and seventy-five percent (75%) of the costs associated with the two-party or family health insurance rates. The Parties shall determine the District's actual contribution, which shall be no less than 65% and no greater than 75%, on an annual basis during the parties' contract negotiations.

2022-2023 school year contribution.

Effective July 1, 2022 the District's contribution towards two-party or family insurance for the 2022-2023 school year shall be seventy-five (75%) of the CalPERS two-party or family Bay Area Region Kaiser rate. Eligible unit member(s) who select health insurance or health insurance coverage with premiums in excess of the District's contribution will pay, through payroll deduction, any additional premiums or costs associated with the unit member's selected coverage or benefits.

- f. Section 6.14 shall be modified as follows:

6.14 Longevity

Effective July 1, 2022, the stipend based system of longevity shall be replaced with ongoing salary advancement as reflected in the CSEA salary schedule. See MOU in Appendices of this agreement.

Prior to July 1, 2022, Eligible unit members shall receive the following longevity stipends:

- a. Beginning with the 8th year of service, unit members will receive \$25 per month;
- b. Beginning with the 12th year of service, unit members will receive \$100 per month;

- c. Beginning with the 15th year of service, unit members will receive \$125 per month;*
- d. Beginning with the 20th year of service, unit members will receive \$155 per month;*
- e. Beginning with the 25th year of service, unit members will receive \$185 per month.*

II. Article 11: Holidays

- a. Section 11.1 shall be modified to include “Juneteenth (June 19)” as a holiday.

III. Article 12: Leaves

- a. Section 12.1.6 shall be modified as follows:

12.1.6 Notification of Absence and Return to Work

Absent an emergency, no later than two (2) hours before the start of the unit member’s work day, a unit member shall report the unit member’s absence for the day through the District’s absence management system ~~Frontline, formerly, AESOP system~~. The unit member shall contact the school site administrator or the unit member’s immediate supervisor no later than the end of the unit member’s scheduled work day on the day before returning to work to notify the District that the unit member is returning.

- b. Section 12.12.13 shall be modified as follows:

12.12.13 Dual Parent Employment

Effective July 1, 2022 where both parents are District employees, allowable leave for the birth, adoption, or foster care placement of a child ~~is limited to a total of~~ shall be 12 work weeks in a 12-month period ~~between for each of~~ the two (2) unit members. ~~Their family care and medical leave entitlement is not limited or combined for any other qualifying purpose.~~

IV. Article 16: Layoff and Resignations

- a. Section 16.2.1 shall be modified as follows:

Procedures for issuing layoff notices are set forth in section 45117 of the Education Code. ~~The District shall comply with the layoff notice requirements of Education Code section 45117 when notifying unit members of layoff. The layoff notice will include a copy of the Board of Trustees resolution, relevant Education Code sections, this Article 16, Layoffs, and may include other information relevant to the unit member’s layoff.~~

V. MOU Regarding 2021-2022 Salary/Longevity Adjustments – see Attached

VI. Article 18.4 Term of Agreement

- a. Section 18.4 shall be modified as follows:

18.4 Term of Agreement

This Agreement shall take effect on July 1, 2022 ~~July 9, 2019 (the date approved by the Governing Board)~~, except as specifically described in any article, and shall remain in full force and effect, up to and including June 30, 2025 ~~2022~~.

~~18.4.1 Designated Reopeners — 2019-2020 School Year~~

~~Unless the parties mutually agree to reopen any specific section or article, the parties agree not to reopen this Agreement for the 2019-2020 school year.~~

~~18.4.1 18.4.2 Designated Reopener — 2023-2024 2020-2021 School Year~~

~~For the 2020-2021 school year, The parties agree to reopen only Article 6, Wages and Benefits.~~

~~18.4.2 18.4.3 Designated Reopener — 2024-2025 2021-2022 School Year~~

~~For the 2021-2022 school year, The parties agree to reopen only Article 6 Wages and Benefits.~~

18.5 Successor Agreement Bargaining

The parties agree to “sunshine” proposals for a successor collective bargaining agreement as soon as possible, prior to beginning successor negotiations, no later than, February 2022.

Date: _____

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Randolph Jackson Sr.

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Randy Jackson, President, CSEA Chapter 303

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Opal Okikiade

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Margaret Thompson

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Frankie Drake

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Maria Elena Ayala

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Mark Westerberg

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Mark Westerberg, CSEA LRR

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Gina Sudaria

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Gina Sudaria, Superintendent, District

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William Eger

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Will Eger, CBO, District

CSEA Ratification Date: _____

Governing Board Approval Date: _____

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Joan O'Neill, Director of HR, District

Hourly Rates (Official numbers for reporting and negotiations)

Ravenswood City School District
Classified Salary Schedule
Effective July 1, 2022

Position/Title	Percent Change Between Rungs																	
	Run 1	Run 2	Run 3	Run 4	Run 5	Run 6	Run 7	Run 8	Run 9	Run 10	Run 11	Run 12	Run 13	Run 14	Run 15	Run 16	Run 17	Run 18
10 Month (201 Day) Schedule																		
School Support Staff	15	\$17.50	\$18.28	\$19.11	\$19.97	\$20.87	\$21.07	\$21.27	\$21.47	\$21.67	\$21.87	\$22.27	\$22.47	\$22.67	\$22.87	\$23.07	\$23.27	\$23.47
Child Nutrition & Education Worker	20	\$20.09	\$21.00	\$21.94	\$22.93	\$23.96	\$24.19	\$24.42	\$24.65	\$24.88	\$25.11	\$25.34	\$25.57	\$25.80	\$26.03	\$26.26	\$26.49	\$26.72
Instructional Aide	20	\$20.09	\$21.00	\$21.94	\$22.93	\$23.96	\$24.19	\$24.42	\$24.65	\$24.88	\$25.11	\$25.34	\$25.57	\$25.80	\$26.03	\$26.26	\$26.49	\$26.72
Curriculum Coordinator	22	\$20.63	\$21.56	\$22.53	\$23.55	\$24.61	\$24.84	\$25.08	\$25.32	\$25.55	\$25.79	\$26.03	\$26.26	\$26.50	\$26.73	\$26.97	\$27.21	\$27.44
Paraprofessional I - Special Education	22	\$20.63	\$21.56	\$22.53	\$23.55	\$24.61	\$24.84	\$25.08	\$25.32	\$25.55	\$25.79	\$26.03	\$26.26	\$26.50	\$26.73	\$26.97	\$27.21	\$27.44
After School Program Class Leader	22	\$20.63	\$21.56	\$22.53	\$23.55	\$24.61	\$24.84	\$25.08	\$25.32	\$25.55	\$25.79	\$26.03	\$26.26	\$26.50	\$26.73	\$26.97	\$27.21	\$27.44
Small Group Instructor	25A	\$22.16	\$23.16	\$24.20	\$25.29	\$26.43	\$26.69	\$26.94	\$27.19	\$27.45	\$27.70	\$27.96	\$28.16	\$28.37	\$28.57	\$28.77	\$28.97	\$29.17
Health Aide	26A	\$22.69	\$23.71	\$24.77	\$25.89	\$27.05	\$27.31	\$27.57	\$27.83	\$28.09	\$28.35	\$28.61	\$28.87	\$29.13	\$29.39	\$29.65	\$29.91	\$30.17
Child Nutrition & Education Manager	26A	\$22.69	\$23.71	\$24.77	\$25.89	\$27.05	\$27.31	\$27.57	\$27.83	\$28.09	\$28.35	\$28.61	\$28.87	\$29.13	\$29.39	\$29.65	\$29.91	\$30.17
Paraprofessional II - Special Education	28	\$23.79	\$24.87	\$25.98	\$27.15	\$28.38	\$28.65	\$28.92	\$29.19	\$29.47	\$29.74	\$30.01	\$30.28	\$30.56	\$30.83	\$31.10	\$31.37	\$31.65
Makerspace School Tinkerer	32A	\$26.19	\$27.37	\$28.60	\$29.89	\$31.23	\$31.53	\$31.83	\$32.13	\$32.43	\$32.73	\$33.03	\$33.33	\$33.63	\$33.93	\$34.23	\$34.53	\$34.83
Environmental and Sustainability Changemaker	32A	\$26.19	\$27.37	\$28.60	\$29.89	\$31.23	\$31.53	\$31.83	\$32.13	\$32.43	\$32.73	\$33.03	\$33.33	\$33.63	\$33.93	\$34.23	\$34.53	\$34.83
Driver/Operator	36A	\$28.82	\$30.11	\$31.47	\$32.89	\$34.37	\$34.70	\$35.03	\$35.36	\$35.69	\$36.02	\$36.35	\$36.68	\$37.01	\$37.34	\$37.67	\$38.00	\$38.33
Speech Language Pathology Assistant	38A	\$30.21	\$31.57	\$33.00	\$34.48	\$36.03	\$36.38	\$36.72	\$37.07	\$37.42	\$37.76	\$38.11	\$38.46	\$38.80	\$39.15	\$39.49	\$39.84	\$40.18
Occupational Therapist	X	\$55.19	\$57.67	\$60.27	\$62.98	\$65.82	\$68.45	\$71.08	\$73.71	\$76.34	\$78.98	\$81.61	\$84.24	\$86.87	\$89.50	\$92.13	\$94.76	\$97.39
Speech Language Pathologist	Y	\$65.00	\$67.92	\$70.98	\$74.17	\$77.51	\$81.00	\$84.49	\$88.00	\$91.50	\$95.00	\$98.50	\$102.00	\$105.50	\$109.00	\$112.50	\$116.00	\$119.50
School Based Mental Health Therapist	Z	\$65.00	\$67.92	\$70.98	\$74.17	\$77.51	\$81.00	\$84.49	\$88.00	\$91.50	\$95.00	\$98.50	\$102.00	\$105.50	\$109.00	\$112.50	\$116.00	\$119.50
11 Month (223 Day) Schedule																		
Library Instructional Media Specialist	30	\$24.75	\$25.86	\$27.03	\$28.24	\$29.51	\$29.80	\$30.08	\$30.36	\$30.65	\$30.93	\$31.21	\$31.50	\$31.78	\$32.06	\$32.35	\$32.63	\$32.91
Translator / Interpreter - 223	32B	\$25.97	\$27.14	\$28.36	\$29.64	\$30.97	\$31.27	\$31.56	\$31.86	\$32.16	\$32.46	\$32.75	\$33.05	\$33.35	\$33.65	\$33.94	\$34.24	\$34.54
After School Program Site Coordinator	35	\$27.91	\$29.16	\$30.48	\$31.85	\$33.28	\$33.60	\$33.92	\$34.24	\$34.56	\$34.88	\$35.20	\$35.52	\$35.84	\$36.16	\$36.48	\$36.80	\$37.12
Operations Coordinator	38B	\$29.96	\$31.31	\$32.72	\$34.19	\$35.73	\$36.07	\$36.41	\$36.76	\$37.10	\$37.44	\$37.79	\$38.13	\$38.47	\$38.82	\$39.16	\$39.50	\$39.84
Outreach Coordinator	38B	\$29.96	\$31.31	\$32.72	\$34.19	\$35.73	\$36.07	\$36.41	\$36.76	\$37.10	\$37.44	\$37.79	\$38.13	\$38.47	\$38.82	\$39.16	\$39.50	\$39.84
Student Culture Coordinator	38B	\$29.96	\$31.31	\$32.72	\$34.19	\$35.73	\$36.07	\$36.41	\$36.76	\$37.10	\$37.44	\$37.79	\$38.13	\$38.47	\$38.82	\$39.16	\$39.50	\$39.84
Administrative Assistant	39B	\$31.11	\$32.51	\$33.98	\$35.51	\$37.10	\$37.46	\$37.82	\$38.17	\$38.53	\$38.88	\$39.24	\$39.60	\$39.95	\$40.31	\$40.67	\$41.02	\$41.38
12 Month (246 Day) Schedule																		
Custodian	25C	\$21.73	\$22.71	\$23.73	\$24.80	\$25.92	\$26.17	\$26.41	\$26.66	\$26.91	\$27.16	\$27.41	\$27.66	\$27.91	\$28.16	\$28.41	\$28.65	\$28.90
Administrative Secretary	26C	\$22.24	\$23.24	\$24.29	\$25.38	\$26.52	\$26.78	\$27.03	\$27.29	\$27.54	\$27.80	\$28.05	\$28.31	\$28.56	\$28.82	\$29.07	\$29.33	\$29.58
Maintenance I	29	\$23.88	\$24.96	\$26.08	\$27.26	\$28.48	\$28.76	\$29.03	\$29.30	\$29.58	\$29.85	\$30.12	\$30.40	\$30.67	\$30.94	\$31.22	\$31.49	\$31.76
Warehouse Manager	32C	\$25.68	\$26.84	\$28.04	\$29.31	\$30.62	\$30.92	\$31.21	\$31.51	\$31.80	\$32.09	\$32.39	\$32.68	\$32.98	\$33.27	\$33.56	\$33.86	\$34.15
Translator / Interpreter - 246	36C	\$28.25	\$29.52	\$30.85	\$32.24	\$33.69	\$34.01	\$34.34	\$34.66	\$34.99	\$35.31	\$35.63	\$35.96	\$36.28	\$36.60	\$36.93	\$37.25	\$37.57
Payroll Specialist	38C	\$29.62	\$30.95	\$32.35	\$33.80	\$35.32	\$35.66	\$36.00	\$36.34	\$36.68	\$37.02	\$37.36	\$37.70	\$38.04	\$38.38	\$38.71	\$39.05	\$39.39
Maintenance II	39C	\$30.77	\$32.15	\$33.60	\$35.11	\$36.69	\$37.05	\$37.40	\$37.75	\$38.10	\$38.45	\$38.81	\$39.16	\$39.51	\$39.86	\$40.22	\$40.57	\$40.92
Technology Support Specialist	39C	\$30.77	\$32.15	\$33.60	\$35.11	\$36.69	\$37.05	\$37.40	\$37.75	\$38.10	\$38.45	\$38.81	\$39.16	\$39.51	\$39.86	\$40.22	\$40.57	\$40.92
Accountant	45	\$40.12	\$41.92	\$43.81	\$45.78	\$47.84	\$48.30	\$48.76	\$49.22	\$49.68	\$50.14	\$50.60	\$51.06	\$51.51	\$51.97	\$52.43	\$52.89	\$53.35

Note: Hourly rates at the same range may vary slightly to keep monthly rates equal.

Monthly Rates (for Reference Only)

Range	Percent Change Between Rungs																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
	Rung 1	Rung 2	4.50%	Rung 3	4.50%	Rung 4	4.50%	Rung 5	1.00%	Rung 6	1.00%	Rung 7	0.90%	Rung 8	0.90%	Rung 9	0.90%	Rung 10	0.90%	Rung 11	0.90%	Rung 12	0.90%	Rung 13	0.90%	Rung 14	0.90%	Rung 15	0.90%	Rung 16	0.90%	Rung 17	0.90%	Rung 18	0.90%																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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School Support Staff*	15	\$1,055.06	\$1,102.54	\$1,152.15	\$1,204.00	\$1,258.18	\$1,270.36	\$1,282.35	\$1,294.43	\$1,306.51	\$1,318.60	\$1,330.68	\$1,342.76	\$1,354.84	\$1,366.93	\$1,379.01	\$1,391.09	\$1,403.18	\$1,415																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							

Note: All roles, other than those with an asterisk are assumed to be 7.5 hours

*Assuming 3 hours a day

**Assuming 5 hours a day

***Assuming 6 hours a day

12 Month (246 Day) Schedule

Note: All roles, other than those with an asterisk are assumed to be 7.5 hours

MEMORANDUM OF UNDERSTANDING

**BETWEEN
RAVENSWOOD CITY SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 303**

This agreement is by and between the Ravenswood City School District (hereafter “District”) and the California School Employees Association and its Chapter 303 (hereafter “CSEA”), collectively referred to as “the parties”.


BACKGROUND


For the 2021-2022 school year, the parties negotiated a restructuring of the CSEA salary schedule which included replacement of the previous system of longevity increases and replaced it with a new system of ongoing percentage-based increases. During implementation, salary rung placement was based on unit member base salaries and not inclusive of their previously earned longevity stipends. The parties have agreed, via this MOU to adjust the implementation of the 2021-2022 salary increase by placing unit members at salary rungs which are based on a previous salary rate which was inclusive of base salaries plus previously earned longevity increases.

AGREEMENT

1. Effective January 1, 2023, the District will adjust salary rung placements on the 2022-2023 salary schedule to a new salary rate which is inclusive of unit members’ base salaries plus longevity stipends earned prior to July 1, 2021.
2. For the period of July 1, 2021, through January 1, 2023, the District shall provide a one-time payment to unit members which shall serve as a retroactive adjustment of salary rung placements.
3. The attached spreadsheet includes the specific one-time payments to impacted unit members for the period of July 1, 2021 – January 1, 2023 and the adjusted rung placement. If a unit member has reason to believe there is a discrepancy in their longevity calculation and rung placement, they shall notify the District’s Human Resources Department and Business Office no later than May 1, 2023. Upon receipt of notification, the District shall notify the CSEA Chapter President and Labor Relations Representative and the parties shall meet to resolve the discrepancy.
4. The parties recognize that this Agreement is a product of collective bargaining and is based on salary information provided by the District to CSEA.
5. The parties recognize that the lump sum payments and payment for the salary rung adjustments referenced in the attached spreadsheet shall be paid out by the District no later than April 1, 2023.

Date: _____

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Randy Jackson, President, CSEA Chapter 303

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Opal Okikiade, CSEA Negotiations Team

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Margaret Thompson, CSEA Negotiations Team

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Frankie Drake, CSEA Negotiations Team

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Maria Elena Ayala, CSEA Negotiations Team

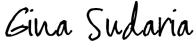
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Gina Sudaria, Superintendent, District

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Joan O'Neill, Director of HR, District

Unit Member Name	Salary/Longevity Adjustment	Current Salary Rung	Adjusted Salary Rung
AGUILAR, LILIANA	\$ 660	10	12
ALAS, FIDEL	\$ 150	10	10
ALCANTAR, MELISSA	\$ 120	10	10
ALEXANDER, MARIAN	\$ 930	9	13
AMBRIZ GOMEZ, ANTONIA	\$ 150	10	10
ANDRADE, MARTHA	\$ 1,023	10	13
ARROYO, DAMIANA	\$ 105	9	9
AYALA, MARIA	\$ 435	10	11
BAILON, RAYMUNDO	\$ 1,023	10	13
BONILLA CHAVARRIA, DELIA	\$ 150	10	10
CAPISTRAN, MICAELA	\$ 912	10	14
CASTRO, ELIZABETH	\$ 822	5	9
CHARLES, CATHY	\$ 150	10	10
CHAVEZ, MARIA	\$ 750	9	13
CHAVEZ, MARIADELALUZ	\$ 1,023	9	12
CHEADLE, KIMBERLY	\$ 825	10	12
CUELLAR, ANTONIO	\$ 660	10	12
DAWSON, BARBARA	\$ 735	10	13
DE GUZMAN, CONSUELO	\$ 45	10	10
DIAZ, MARIA	\$ 165	12	12
ECHEVERRIA PAIZ, MARIA	\$ 150	<i>Inactive</i>	<i>Inactive</i>
FINEASI, KALISI	\$ 735	10	13
FITCH, JAMES	\$ 930	10	14
FLORES, ISMAEL	\$ 1,221	10	13
GODINEZ DE BARRAGAN, EDELMIRA	\$ 912	9	13
GUZMAN, RAFAEL	\$ 1,023	10	13
HERNANDEZ, GUILLERMO	\$ 601	10	12
IBARRA, MARGARITA	\$ 930	9	14
ISLAM, MOHAMMAD	\$ 825	10	12
JARAMILLO, OLGA	\$ 90	9	9
JIMENEZ AL, JUAN J	\$ 825	13	15
LAZCANO, NORMA	\$ 150	10	10
LEON, JOSE	\$ 615	10	12
LEVY WILSON, HELEN	\$ 522	10	12
LOPEZ, LUZ	\$ 894	9	14
LOPEZ, MARIA GUADALUPE	\$ 150	9	9
LUIS, ROSA	\$ 600	10	12
LUNA CORONA, IRMA	\$ 600	10	12
MACIEL, GUADALUPE	\$ 825	12	14
MALDONADO AGUILAR, PRIMITIVO	\$ 165	10	10
MALDONADO, JOSE	\$ 1,023	10	13
MARTINEZ, ANTONIO	\$ 825	10	13
MATTHEWS, TERRY	\$ 1,110	10	15
MAUFUALU, LEKINI	\$ 90	10	10
MENDOZA, JOVITA	\$ 135	<i>Inactive</i>	<i>Inactive</i>

MOHAMMED, ROSHNI	\$ 150	10	10
MOSE, JENNIFER	\$ 150	10	10
NORTON, PATRICIA	\$ 1,110	10	14
NUNEZ, ALMA	\$ 876	10	14
OCHOA LOPEZ, MARIA	\$ 600	10	12
OCHOA, ELISANDRA	\$ 720	10	13
OCHOA, GRACIELA	\$ 837	10	14
PRADO, JORGE	\$ 1,023	10	13
PRICE, LOUIS	\$ 1,002	10	15
RAMIREZ MUNOZ, IRMA	\$ 150	10	10
REYES H, MARTIN	\$ 987	10	13
REYES HERNANDEZ, FLORENTINO	\$ 1,023	10	13
REYES, MARIA	\$ 600	10	12
RICO PEREZ, ALMA LAURA	\$ 150	10	10
ROMERO, FELICIANO	\$ 1,221	10	14
SAILELE, TALA	\$ 750	10	13
SALGADO, DAVID	\$ 165	9	9
SANCHEZ, REBECCA	\$ 1,221	10	14
SILVA, MARIA DE LOS	\$ 750	10	13
SWAIN, JULIANNE	\$ 600	10	13
THOMPSON, MARGARET	\$ 660	11	12
TOWNSEND, PATRICIA	\$ 1,110	9	15
VALENCIA, HERMINIO	\$ 735	10	13
VALENCIA, MACLOVIA	\$ 13	10	10
VERGARA, BLANCA	\$ 750	10	13
VICENTE, LIZBETH	\$ 660	12	13
VIZCARDO, JUAN	\$ 1,023	10	13
WASHINGTON, BRENDA	\$ 735	10	12
WHITE, YOLANDA	\$ 930	10	14