



“OUR CHILDREN – OUR FUTURE”

Ravenswood City School District

ADMINISTRATIVE OFFICE

2120 Euclid Avenue, East Palo Alto, California 94303
(650) 329-2800 Fax (650) 325-3015

Board Members:

Mele K. Latu, President
Tamara Sobomehin, Vice President
Bronwyn Alexander, Clerk
Ana Maria Pulido, Member
Jenny Varghese Bloom, Member

Gina Sudaria
Superintendent

August 10, 2021

TO: Mark Westerberg, Labor Relations Representative
Randy Jackson, CSEA – Chapter 303 President

FROM: Gina Sudaria, Superintendent

RE: District’s Initial Proposal, 2020-21 Contract Reopener

Consistent with Government Code section 3547, this shall serve as the Ravenswood City School District’s initial proposal to begin bargaining on the 2020-21 contract reopener between the District and the California School Employees Association and its Chapter 303 (“CSEA”).

The District wishes to address through negotiations:

Article 6, Wages and Benefits

The District provided all employees with a one time off schedule payment in the amount of \$1,827.34 in May of 2021. The District has an interest in appropriately compensating employees while maintaining a fiscally responsible and positively certified balanced budget.