

Teacher Advocacy
Is our business.
Student Achievement
Is our goal.

Ronda White, President
Melissa Brown, Vice President
Nicole Sullivan, Treasurer
Sarah Ressler, Secretary
Andrea Reyna, Negotiations Chair



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Ravenswood Teachers Association

Sunshine Proposal 2021-2022

As per Article 20, Section 4, between the Ravenswood Teachers Association and the Ravenswood City School District, and in accordance to the current contract between the aforementioned parties, the 2021-2022 Sunshine Proposal reads as follows:

Article 8- Evaluation

Revamping the Evaluations Process

1. The District and RTA will co-create Evaluations for the various positions, ie. Coach, Teacher on Special Assignment, Psych/Speech, etc.
3. When unit members become tenured, they will be evaluated every 2 years.
4. In evaluating tenured unit members, the District would move to an Evaluation cycle for unit members.

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Article 12 – Compensation

1. A general salary increase
2. Increase the hourly wage
3. Add a longevity bonus for all bargaining members beginning in year 24.
4. Increase Master's and Second degree stipends
5. Increase the columns on the Salary Schedule to include more units

<http://www.ravenswoodschools.org/documents/RTA%20Teacher%20Salary%20Schedule%2019-20.pdf>

Section 12.2.1 Health Insurance

1. Increase its contribution to cover 100% of the cost to cover family.